



APPENDIX D

CODE OF CONDUCT

Name:

I understand that this Code of Conduct has been created to ensure that everyone can take responsibility for their behaviour during our trip.

I have:

- Completed the Suitability Declaration truthfully and accurately and given it to the relevant corps officer.
- Completed any appropriate course of vaccinations, as per the advice of my GP or other medical professional.

I will:

- Treat everyone with respect at all times regardless of age, ability, ethnicity or gender in a culturally sensitive manner, including the acknowledgement and practice of appropriate cultural protocol and traditions.
- Follow plans made for supervision at all activities.
- Be sensitive to the needs and feelings of others.
- Respect others' right to privacy.
- Be accountable to my team.
- Ensure that my personal behaviour upholds the integrity and reputation of The Salvation Army and that my conduct is, and is seen to be, of the highest standards and in keeping with The Salvation Army's beliefs, values and aims.
- Adhere to the Safe from Home (International) policy and procedures as well as the host territory's Safeguarding / Child Protection and Adult Protection Policy at all times.
- Put appropriate boundaries in place when interacting with team members and people I meet on our trip.
- Take particular care if children raise sensitive issues with me, not promising confidentiality and passing on to the relevant person where appropriate.
- Respect and abide by local, national and international laws.
- Only take photos when I have had informed consent and am doing so in line with TSA policies.
- Use social media in a manner that does not put me, anyone on my team or anyone that I meet on our trip at risk.
- Dress in a manner that is appropriate for both the wider culture and specific setting in which I will be.
- **Over-18s** - Only share my contact details appropriately and for use via the correct channels, including not sharing them with anyone under the age of 18.

I will not:

- Form any exclusive relationships whilst involved in the trip, acknowledging that these can exclude and be harmful to myself and others and will detract from the wider experience.
- Engage in anything that may harm my body or my mind including alcohol and drugs.
- Promise or suggest funding, aid or assistance in ways I cannot deliver or in the context of a direct request. (In this instance refer to the team leader for assistance in responding.)
- Engage in any activity that may harm or exploit the vulnerability of someone else, or act in ways that may place someone at risk of abuse. This includes engaging in sexual relations with anyone in a vulnerable position or under the age of 18 (regardless of the age of the majority or the age of consent locally), allowing any person to be put into an exploitative or compromising situation, or failing to take correct action in response to safeguarding concerns or disclosures.
- Directly contact, or share my contact details with, any person under the age of 18 that I meet during the trip, but use the correct channels, for any contact during and after the trip.
- **Under-18s** - Use any personal contact details that I obtain to contact any team member directly and outside the group forums that are used by the team.
- **Over-18s** - Use any personal contact details that I obtain to contact any team member under the age of 18 directly and outside of the group forums that are used by the team.

I understand:

- That whilst The Salvation Army will make every effort to ensure that I am not harmed in any way, The Salvation Army is not responsible for any injury, either accidental or deliberate, including infection or disease that I may contract whilst part of this experience, including injuries, illness or disease resulting in death.

Signed:

Date: