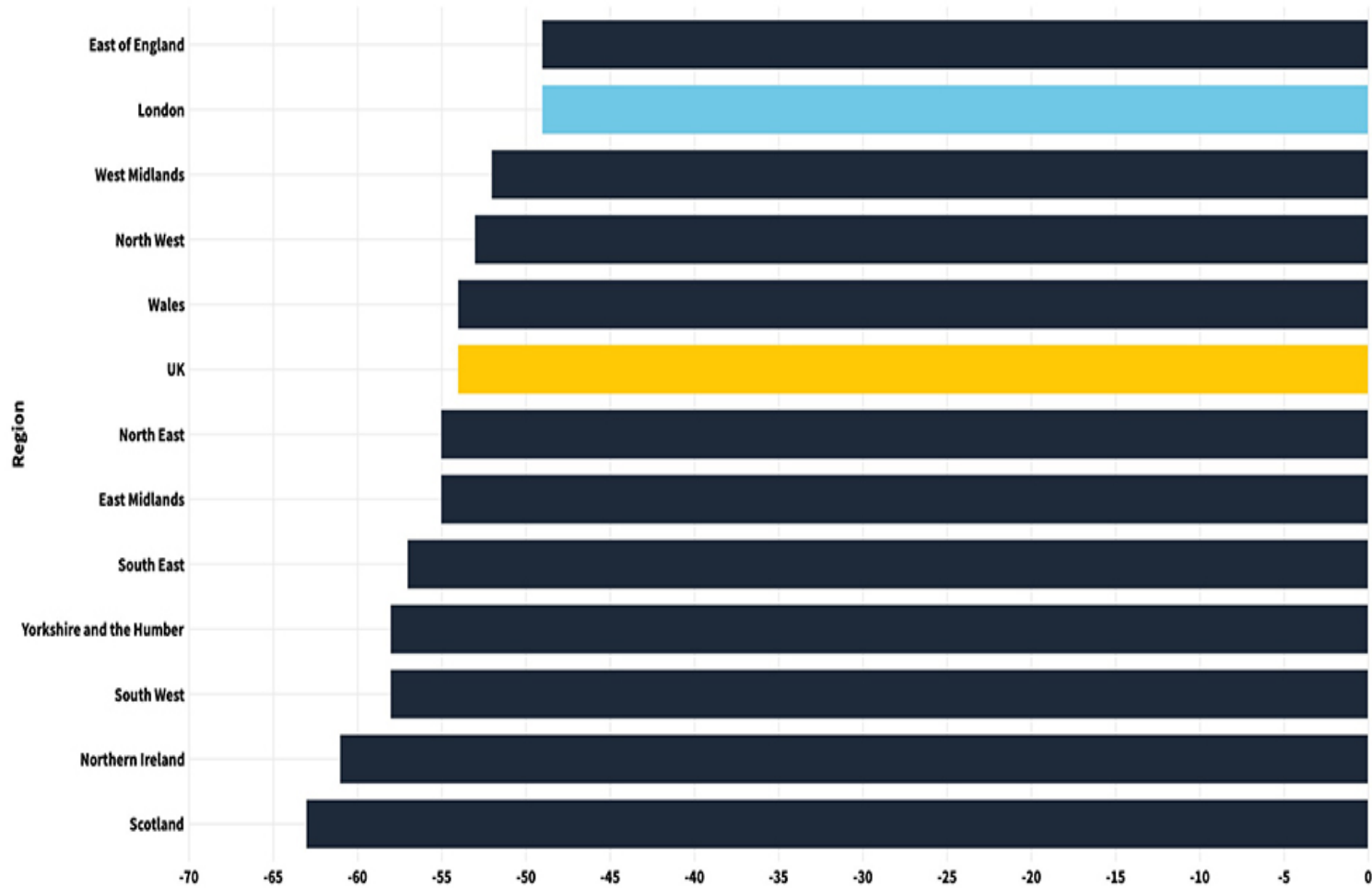
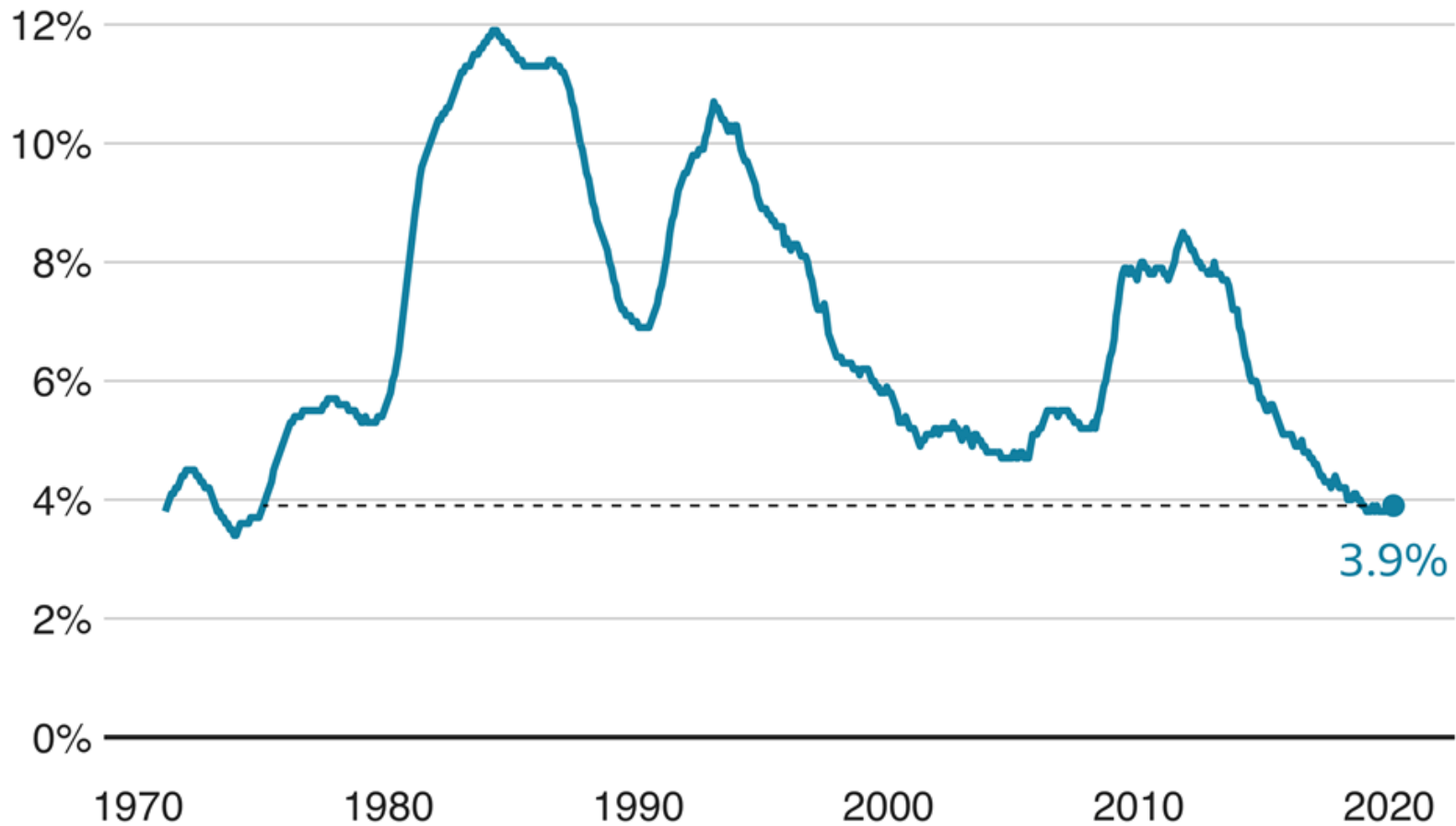


Figure 6: Job postings on Indeed.co.uk (Change from 1 Feb to 1 May 2020 relative to previous years)



UK unemployment now at 3.9%

Percentage of economically active people aged over 16 who are unemployed

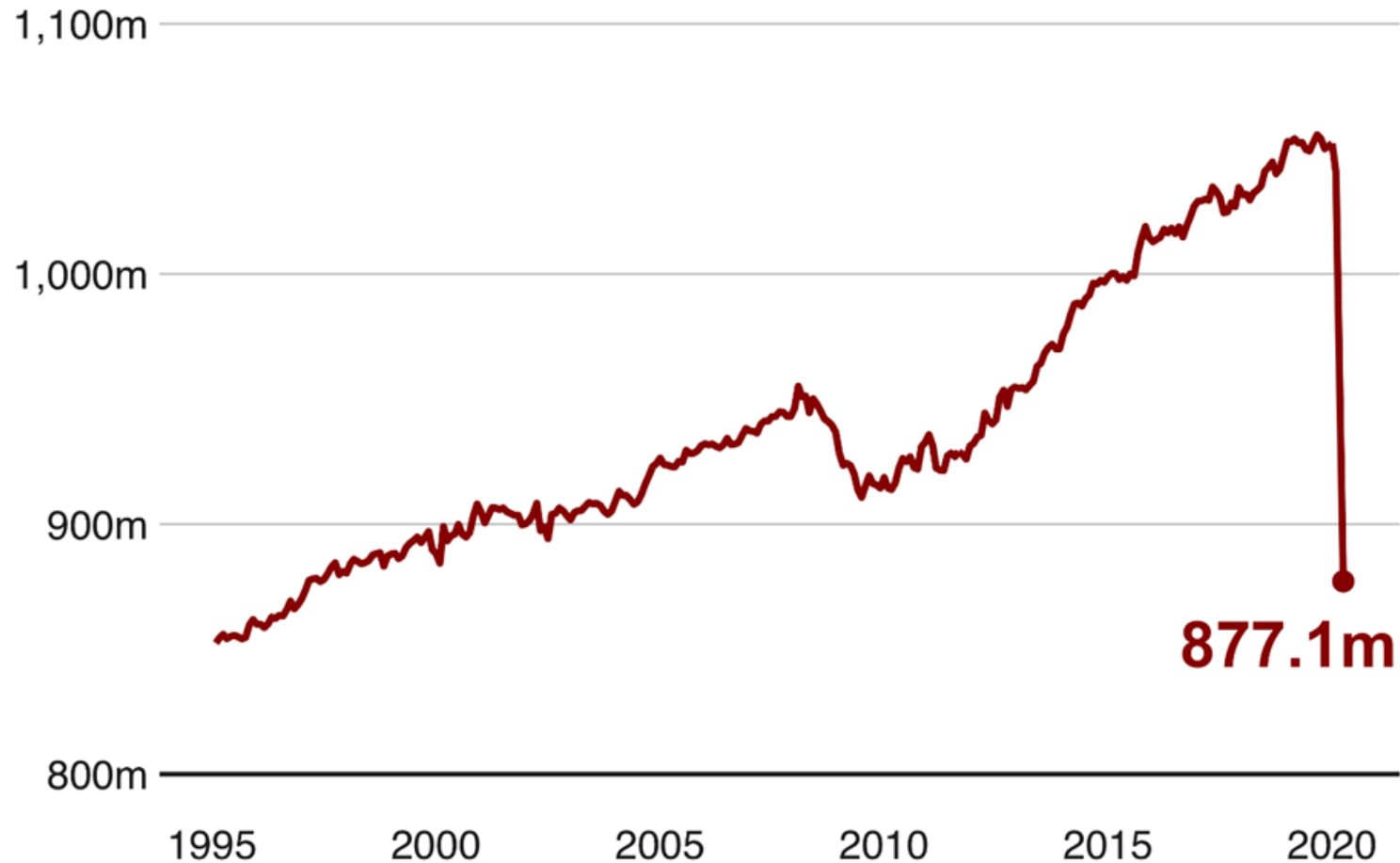


Source: Office for National Statistics. Margin of error: $\pm 0.4\%$



Largest annual decrease in hours worked

Total actual weekly hours worked in the UK

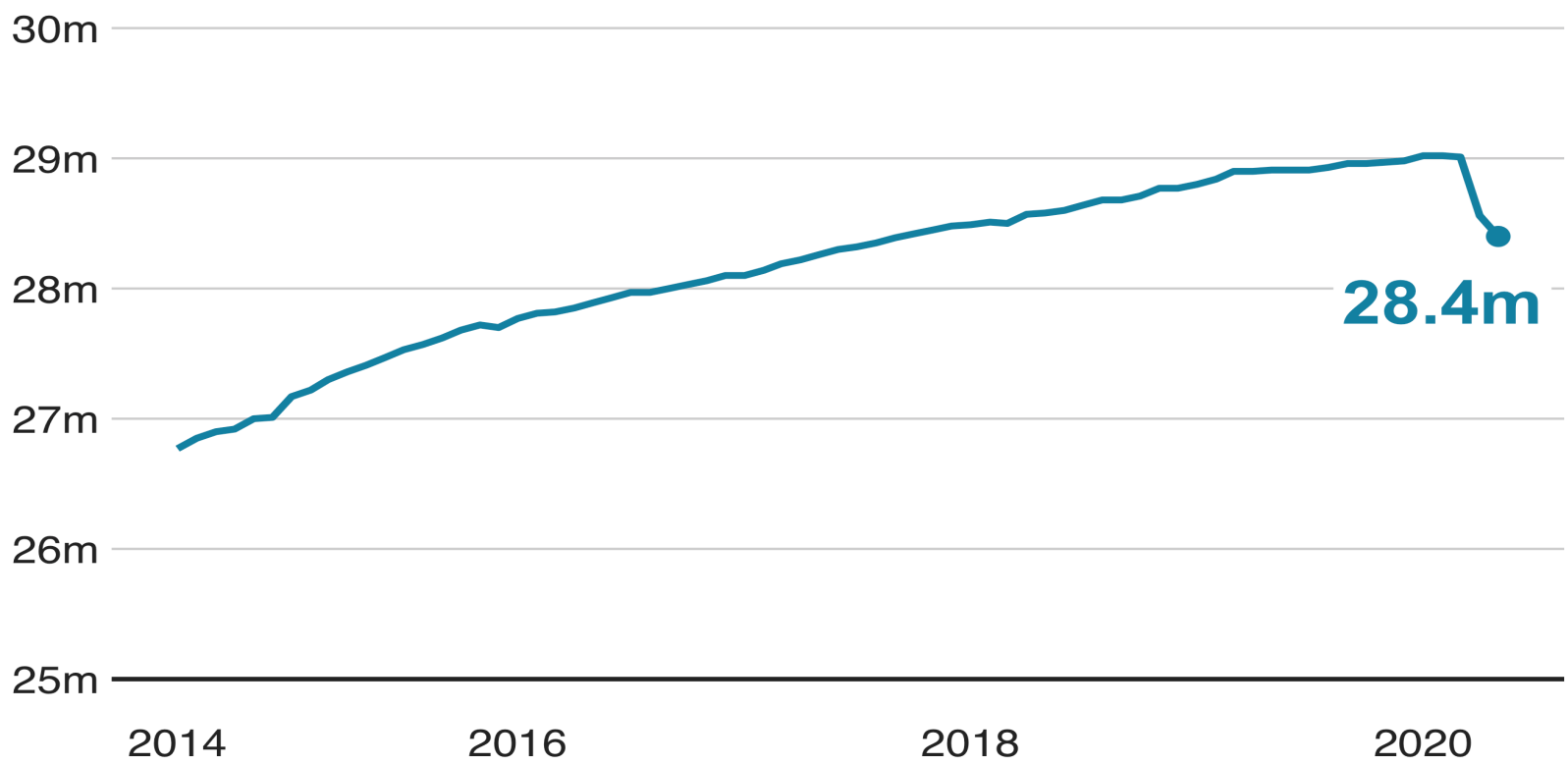


Source: Office for National Statistics

BBC

The number of employees on payroll has fallen for the first time in years

Total paid employees, seasonally adjusted



Source: HM Revenue and Customs - Pay As You Earn Real Time Information **BBC**



More than 650 locations	...and group workshops are used to help practitioners understand jobseekers' whole characters better so they can be guided to suitable resources
Learning progressions and qualifications	to help people become job-ready, get a job, and stay in work. This includes training courses and addressing problems such as self-esteem, confidence building and motivation
One-to-one support	not only having physical access to the internet, but also having the necessary skills, confidence and capabilities to use the internet
Training opportunities	support with search and applications
Digital inclusion	supporting jobseekers in upskilling
Assisted Job Search	delivering training to people based on their needs
Listening ear	help in understanding the (sometimes) confusing benefits system and help in applying for benefits
Benefits advice and support	from electrical safety testing to bike repairs, we offer opportunities for development and training in a supportive working environment. All profit is reinvested into helping others undergo training.
Work placements	sometimes people just want to know someone cares and that they are not alone in their search.
Developing and running social enterprises	participants gain work experience, a recent reference and improved self-confidence, all while helping their local community. No placements are in place of paid work.
Tailored support	Employment Plus operates in churches, community centres and Lifehouses (hostels) within The Salvation Army. They are one of the top 10 UK charities.

training
opportunities

one-to-one
support

tailored support

learning
progressions and
qualifications

assisted Job
Search

Digital Inclusion

benefits advice
and support

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develop and run
social
enterprises

'I've had quite an unsettled life to date and I've been homeless for four or five years now and I'm currently sofa surfing between my friend's place and my mum's house.



'The worst thing about looking for work is when you find a job you want and they take your telephone number and then you're sitting around waiting for a call and then you don't hear anything from them – that eats away at your confidence.

'I also can't read or write, so when I was on the dole, they needed me to do job searches, but I couldn't do them because I can't read or write and I'd get sanctioned and lose half my benefits and my rent and council tax benefit.

'When I came to Employment Plus, the main thing I needed was to get my confidence built up and to get a CV. I didn't know what to do or where to go on the journey towards finding a job. Since I've been at Employment Plus, they've built up my confidence and helped me with approaching employers to find work and with doing job interviews. I also know now where to come for help with filling in forms.

'I feel pretty good now. I've found a job, which Sam – the Employment Plus Employment Development Co-ordinator – helped me to find. Sam also gave me the confidence to go for the job and showed that she believed in me.

'I'm saving up now to get a deposit so that I can get a place of my own. That's really exciting and it inspires me, and if it wasn't for Sam and Employment Plus, I'd still be in the same situation.'

'I was working for a charity, and after the six-month contract ended, I went to the Job Centre to look for work. That's where I met Paul, who's the Employment Development Co-ordinator at The Salvation Army's Employment Plus programme.



'Paul asked me what I was doing and I said I was a volunteer and he asked me if I'd like to be a paid volunteer. It meant my manager at Splott Community Volunteers having me do extra duties on top of what I was already doing.

'At Splott Community Volunteers we hold breakfast clubs on Wednesday and Thursday, supporting those in the community who are in food poverty, asking for a £1 donation for a breakfast and a bag of food to take away.

'We invite the entire community along: elderly, disabled and the working poor as well as families, so it is usually quite busy. It runs between 8-10am. I feel we unite the community by organising summer fetes, extravaganzas and trips, but the breakfast days are my favourite of the week. So when Paul suggested that with added job duties I could get paid for what I love doing, I couldn't believe my luck!

'I'm the first person on the Employment Plus scheme in Cardiff to start a paid placement. I'm now going to do an NVQ in administration skills. I feel really pleased to be on the Employment Plus scheme – I'm loving it and it's life-changing to be able to do this and it means everything to me.

'I've been given a paid job and it's allowed me to carry on with my education and put me in a position where I can confidently go to find myself another job and I feel really happy. I now feel more positive about my future after having experienced unemployment.'

'I grew up around Caerphilly and worked making rotary clothes dryers; spent two years at catering college in Ystrad Mynach and have done security work and warehouse work at Cardiff Docks. So I have a variety of skills.



'Growing up, life was OK and I was married at one time, but I'm of that generation where a job isn't for life any more and companies are going bankrupt and it's the age of zero-hours contracts.

'I found myself unemployed after being on the sick in my last job. I was doing split shifts which started to affect me physically and mentally and my back was playing up. At that time I was getting four hours of rest between shifts and it was absolutely horrible.

'I was on the sick with my back for a month, and after handing in a "return to work" sick note I was sent a P45 form in the post and lost my job.

'I was on Universal Credit, and they told me about The Salvation Army and the Employment Plus programme and the work they were doing with Pedal Power and that there were opportunities for me here. Now I come here to volunteer.

'Volunteering here gets me out of the house and it shows that I want to work and I enjoy it.

'It's nice meeting new people. We hire out bikes here to people of different abilities and with numerous health conditions, and I feel happy to be volunteering here to see the happiness on the faces of the people who come here



for a bike ride. It's nice to see people enjoying the fresh air and being part of making that happen. I currently volunteer here for 20 hours a week and I usually do 4 to 5 hours a day during the evenings and afternoons.

'I'm looking for regular work and this has helped my lower back problems and my back is now getting stronger. Volunteering here has given me something to put on my CV and boosted my self-respect and confidence.

'The Salvation Army and Pedal Power have helped me a lot with my health conditions. I'd say to anyone out there who has got health conditions and is trying to find work, this is absolutely ideal because it gets you back into a work routine, teaches you new skills and boosts your confidence.'

