

Resource B: Mentor Role Description

Responsible to

The Mentoring Co-ordinator, youth worker (where present), youth team leader, corps officer or divisional youth specialist.

Responsible for

Working together with the matched young person to help facilitate their mentoring through one-to-one meetings, adhering to the **Mentoring Agreement**.

Role Description

Side-by-Side mentoring is an effective way to build meaningful and accountable relationships with young people as they seek to understand themselves and grow spiritually within their church context. The aim of the Mentor's role is to maintain a wholesome and positive relationship that allows the young person with whom they have been matched to confidently explore questions about their identity, belonging and purpose.

It involves pre-arranged meetings between the mentor and young person:

- with the consent of their parent/guardian and the Mentoring Co-ordinator

- in an appropriate public venue (e.g. a public café, a Salvation Army hall during an activity) or in the young person's home if parent/guardian is at home
- over an extended period of time

Mentors are expected to keep transparent and open records of all meetings, while keeping the young person's privacy. They cannot promise confidentiality as per The Salvation Army's Safeguarding Policy. Mentors will receive regular support from the Mentoring Co-ordinator and must report any child protection concerns urgently to them or the named safeguarding lead.

Mentors are required to:

- Attend and complete safeguarding for everyone training and Side-by-Side mentoring training before meeting with the young person
- Have signed the **mentoring agreement** agreeing to work within Salvation Army safeguarding guidelines
- Be a positive and encouraging Christian role model to the young person, facilitating their journey of self-discovery and taking a genuine interest in the life of the young person - while also recognising and upholding appropriate and consistent boundaries.
- Take complete the **Mentoring Notes** after each meeting and make sure they are securely stored in the agreed location.