

Safeguarding for Everyone

Facilitators' Guide

Introduction

Welcome to **Safeguarding for Everyone**, a resource to raise awareness of safeguarding and encourage everyone to participate in creating a safer culture.

The Salvation Army's commitment to safeguarding

Convinced of the truth that every human being is uniquely created in the image of God and belongs to God, The Salvation Army is committed to the spiritual, mental and social welfare of each individual regardless of race, religion, culture, gender, physical and mental ability and economic status. We seek to safeguard all involved in Salvation Army activities. It is the responsibility of each one of us to help to prevent the abuse and neglect of children and adults.

Safeguarding is relevant for everyone and is integral to The Salvation Army's ministry. **Safeguarding for Everyone** presents some of the issues we need to be aware of to keep everyone as safe as possible when in Salvation Army settings. There will be those who go on to do further Salvation Army safeguarding training or will have already completed this (so this video acts as a refresher).

Many watching this video will have attended safeguarding training in another context, but this video is specifically about the unique nature of safeguarding in the Salvation Army.



Preparation

The video is 11 minutes long and can be shown in a variety of different places including during or after Sunday worship, in fellowship groups, with volunteers and in local leaders' meetings (as a refresher).

The video can be downloaded from salvationist.org.uk/safeguarding

Safeguarding for Everyone is best viewed when children are in other activities. If children are present, inform carers that you will be sharing the film and provide a separate space for children, in the room, if possible. If not, ensure that the adults supervising them have already seen the video or will be given the opportunity to do so at another time.

Before showing the video

- Download the videos and PowerPoint presentation from the Salvationist website. Insert the videos into the appropriate slides.
- Add the names of your Safeguarding Lead and Deputy to the appropriate PowerPoint slide.
- Have a copy of the safeguarding poster to display after showing the video.
- Ensure have enough copies of the 4Rs card for everyone. A supply of cards has been sent to you, but if you require more, please contact your DHQ.
- Watch the video yourself and become familiar with the content so that you can encourage others to engage positively with it.
- Make the Safeguarding Lead (if this isn't you) aware that the video is being shown and ask them to be present.
- Speak to carers and parents if there will be children present and make provision for them as suggested above.
- Decide how any unanswered questions will be handled, remembering that your role is not to have all the answers but instead to pass questions on to the appropriate person. Please do not attempt to answer questions you are not confident in.

After showing the video

- Record date shown, group shown to (e.g. congregation), numbers present and record this in the adult/children's worker folder

Look after yourself and others

Before you share the video be aware that there will be a range of experiences of safeguarding and that the issues involved will affect people in different ways. This may be because of the content of the film, because they have close experience of abuse, or because they feel overwhelmed by the issues covered.

Encourage everyone to look after themselves, to take a break if needed and if painful issues are raised, to share this with one of the corps leaders or with someone else they trust. In some contexts, it may be appropriate to have a chaplain available while the video is shown.

Remember it is also important to look after yourself as the facilitator.

Suggested outline

Introduction

Introduce the video, using the script below, emphasising that safeguarding is a key part of The Salvation Army's ministry, that safeguarding applies to everyone, and we all have a part to play.

Emphasise the need to look after ourselves and to respect confidentiality if anything is discussed or happens outside of the main video content.

Prayer

Pray together – you may wish to share the safeguarding prayer video here or at the end (rearrange the PowerPoint slides as appropriate and adapt the script accordingly). Alternatively, ask someone, locally, to read it. The words of the prayer are at the end of this document.

Video

Show the video.

Local information

At the end of the video give everyone a 4Rs card and ask them to add the contact details for the Safeguarding Lead and Deputy Safeguarding Lead. These can be displayed using the PowerPoint presentation.

Introduce your local Safeguarding Lead and Deputy lead, and anyone else with key responsibilities relating to safeguarding.

If people have safeguarding questions that are specific to your context, encourage the Safeguarding Lead or Deputy lead to answer these if available. If there are questions you are unable to answer note these down and contact your Divisional Safeguarding Officer.

Script

Welcome. Together we are going to watch this Safeguarding for Everyone awareness video and discover how we can all play our part in making our Salvation Army places and activities safer spaces.

Before we watch Safeguarding for Everyone, we are going to share a prayer together, written especially for us by Commissioner Keith Banks.

Once we have watched the video, I will introduce our Safeguarding Lead and Deputy lead who will be available for a few minutes at the end if you wish to speak to them or ask any questions.

As you leave today, please do tell others about the things you've discovered while watching Safeguarding for Everyone. But if there are things outside of the video content, please follow the procedure that will be explained in the video.

Talking about safeguarding can raise painful issues for people, so please look after yourself and if you need to talk, please speak to someone you trust.

The Safeguarding Prayer

(Written by Commissioner Keith Banks)

Loving God,

We share our world with over eight billion people – that's a number to challenge the mind and is so hard to grasp. Yet your Word teaches us that you care for every single one, and Jesus tells us you care so deeply that even the hairs on our head are numbered. It is hard to comprehend, yet we believe it is true.

We know that as followers of Jesus, you want us to care for people like you do. You need us to be agents of care to those with whom we interact at home, at work and at church – everywhere. It's not humanly possible for us to care for billions like you do, God, and we know you understand that, but we know you want us to care for those people we meet regularly and often, and to act responsibly towards them.

So dear God, help us to create a climate of care through our actions and interactions with our fellow human beings – those we meet often and those we hardly know; children and adults of every age and culture, the vulnerable, the lonely, those who feel excluded, and marginalised. May we not only care for them, but also lovingly and intentionally watch over their safety. Guide us and help us to act responsibly as their guard and protector.

Dear God, your Word teaches us that all are precious in your sight. Everyone is precious to you. Mould our hearts so that all are precious to us too.

In Jesus' name, and for his sake, we pray. Amen

Safeguarding support

At the end of the video, use the PowerPoint slide and 4Rs card to ensure everyone knows who their key safeguarding contacts at corps are, and how concerns can be reported.

Key roles directly and indirectly linked to safeguarding include:

- The corps leader or Safeguarding Lead who has overall responsibility for safeguarding, for referring concerns to the statutory authorities, and reporting to/liaising with DHQ/THQ.
- The Deputy Safeguarding Lead who provides cover when it's not possible for the corps officer to deal with a safeguarding issue.
- The Children's Advocate who represents the needs of the children when they may not be able to do so for themselves and, where necessary, can act as a mediator.
- Divisional Safeguarding Officers who can support corps with safeguarding matters.
- The Safeguarding Department which is responsible for safeguarding throughout the United Kingdom and Republic of Ireland Territory.

Further information about The Salvation Army's approach to safeguarding can be found on The Salvation Army and Salvationist websites, OurHub and Net Consent.

Safeguarding concerns

If there are any safeguarding concerns following **Safeguarding for Everyone**, please contact the Safeguarding Lead or Deputy Safeguarding Lead for the corps, as appropriate.

Safeguarding in all jurisdictions

There are some differences in legislation and regulatory frameworks between England, Wales, Scotland, Ireland, the Isle of Man and the Channel Islands. These differences do not affect the content of the video.

Further Training

Safeguarding for Everyone aims to raise awareness around safeguarding for everyone involved in The Salvation Army. In all corps, there will be those who work with children and vulnerable adults or those in leadership who require further training. Details are available on OurHub and Salvationist.